Secrt. H-27—45,606—19-10-1

E & P. H. (1940.) Department.

HC SERIES.

G.O. No. 3850

Dated 22.8.40

[Despatch Abstract.]

Establishment. Water Works - Bellary Municipal Council. Hospet Pumping Station - Assistant driver - Fixation of pay - Sanctions

Local Administration DEPARTMENT

Received SECRETARY TO GOVERNMENT 7-MAY 1940 LOCAL ADMINISTRATION DEPT. 19 — 15144 — 88715 Registered 19

Subject.

Establishment - Bellary Municipality - Pay of the assistant driver in the Pumping Station at Hagari.

19597

L.Dis. No. 14058-40.

Station Madras., Dated the 2-5- 1940.

ENCLOSURES.
No.
Spare copies

From (Name) S. Ranganathan Esq., O.B.E., I.C.S.,
(Designation) Inspector of Municipal Councils and Local Boards.

To The Secretary to the Government of Madras,
Local Administration Department.

Sir,

Ref: Letter from the Commissioner, Bellary Municipali No.2036-39-A2, dated 6-4-1940.

The post of Assistant Driver, Hagari Pumping Station which carries a scale of pay of Rs.40-1-50, having fallen permanently vacant, the Commissioner of the Bellary Municipality requested my sanction for filling up the post on a pay of Rs.30-1½-45, (copy of his reference is enclosed) The Commissioner's action in having filled up the vacancy w approved in this office letter L.Dis.31472-39 dated 12-1[illegible] (copy enclosed) subject to certain conditions, one of which

was that the pay of the post should not exceed Rs.28/- without the special sanction of Government as laid down in G.O. No.2884, Public Health, dated 17-12-1934.

In his letter No.2036-39-A2 dated 6-4-1940, the Commissioner now requests that the scale of pay may be fixed at Rs.30-1½-45, on the ground that the rate of pay fixed for drivers in G.O. No.2884, Public Health dated 17-12-1934 is not applicable to the post in question. As the post is a technical one and as the power to fix the scale of pay in respect of technical staff has not been delegated to me, I send herewith the Commissioner's letter for issue of necessary orders.

for Inspector.

Inspector of Municipal Councils-S.R.K.

Local Boards.

Local Administration

Ex-PH Dept

Endt No-1597-152 Ph dated 27-5-40.

Referred to the C.E., P.W.D (G.R&R) for remarks.

(By order)

23/5/40

S.P.Kamath 23/5/40

Under Secretary to Govt

Re-C.E., P.W.D. (G.R&R)

No. 2247

28 MAY 1940

3

Copy of letter from Sri T.A. Narasa Reddi, B.A., Commissioner, Bellary Municipality, to the Inspector of Municipal Councils & Local Boards, Madras, Ref.C.No.2036/39/A2 dated 21-9-1939.

Sub:- Establishment - Assistant Driver - Hagari Pumping Station Appointment of.

Ref: Your L.Dis.A2-27439/39 dated 25-8-1939.

OFFICE OF THE BUILDINGS 28 MAY 1940

The post of the Assistant driver at Hagari Pumping Station has fallen vacant due to the resignation of the permanent incumbant. The post carries a scale of Rs.40-1-50. The Municipal Engineer desired that the vacancy should be filled up immediately as otherwise the work in the Water Works Pumping Station would suffer. Hence I have appointed a substitute in the vacancy on the scale suggested by me as fixed in your R.O.C. No.A2.2441/39 dated 11-6-1939 for engine drivers i.e. 30-1½-45 in the proposals submitted to the Inspector of Municipal Councils through the Deputy Inspector of Municipal Councils and Local Boards, Bezwada for his approval.

As it has been ordered that no permanent vacanc should be filled up in view of the proposals pending for revision of scales of pay and staff under municipal councils, I request your approval for this appointment as a special case.

(Sd.) ----

Commissioner.

/True Copy/

for Inspector.

B.R.6-5.

4

Copy of letter from the Inspector of Municipal Councils & Local Boards, Madras to the Commissioner, Bellary Municipality, L.Dis.3147Z-39 dated 1Z-10-1939.

Sub:- Establishment - Filling up the vacancy of Assistant Driver in the pumping station at Hagari - Your letter No.Z036-39 dated Z1-9-1939.

Your action in having filled up the vacancy in the post of Assistant Driver at Hagari Pumping Station caused by the resignation of the permanent incumbent is hereby approved. This approval is however subject to the following conditions.

(1) that the maximum pay of the post should not exceed Rs.Z8/- without the special sanction of Government as laid down in G.O. No.Z884, Public Health dated 17-1Z-1934. and

(Z) that the appointment to this post shall be subject to probation for a period of Z years on duty within a continuous period of three years, as laid down in Rule No.7 (1) of the rules relating to establishment under Municipal Councils published with G.O. No.Z34Z, Local Self-Government dated Z-6-1936.

Z. Please note that the scale of Rs.30-1½-45, fixed for Engine Drivers in this office circular Az-Z44Z-39, dated 11-6-1939 was only tentative and will not come into force till final orders are issued by me under Section 70 (3) of the Madras District Municipalities Act.

/True Copy/

for Inspector.

B.R.6-5.

5

26511 MS

ENDORSEMENT

C.F. 33.

~~PROCEEDINGS~~ ~~MEMORANDUM~~ OF THE Chief Engineer, P.W.D. (General, Buildings and Roads).

GOVERNMENT OF MADRAS 30 JUN 1940

Post Box No. 410 *Telegraphic Address* QUYADAMICA

Name H.R. Dogra, Esq., B.Sc.

No. 2247 Ad / 40 C.R., *dated* 29th June 19 40.

Short title Establishment - Water Works - Bellary Municipal Council - Hagari pumping station - Fixation of pay - Sanction recommended.

READ—the following:—

From the Superintending Engineer (Public Health), Madras, No.608 G, dated, 14th June 1940.

The proposal of the Commissioner for the employment of an assistant driver on Rs.30-1½-45 in lieu of the existing post on Rs.40-1-50 is a modest one. The pay suggested for the post in the comprehensive proposals submitted to Government in this office No.710 G ., dated 11th December 1936 is Rs.40-4/2-60. Pending orders of Government fixing the strength and scales of pay of the establishment under section 70(3) of the Madras District Municipalities Act, I recommend that Government may be pleased to sanction the scale of Rs.30-3/2-45 for the assistant driver.

Submitted to Government with reference to their Endorsement No. 19597-1 E2 P.H., dated 27th May 1940.

I agree with the Superintending Engineer (Public Health).

For Chief Engineer, P.W.D. 29/6/40

To

The Secretary to Government,
Education and Public Health Department,
with Sectt. file returned.

D.S.29/6/40.

6/69

Please issue 29/7 Dpd

29/7

30/7

E & P.H

T.M.

From the Under Secretary to Govt
Edn & Public Health Depn

To, The Deputy Chief Engineer
P.W.D (G.B & R)

E & - water works - Bellary rd &
Hagari pumping station - Taxation of pay

Please send a copy of the B.E's (P.H) letter No. 710 G, dated 11-12-1936 said to have been submitted to Govt. and referred to the C.E's 2nd cy. no 2247 AD/40-C-R dated 29-6-1940 for ~~reference via this deptt~~.

SRK
29.7.40.

30/7

Dpd. by Van Peon Messenger

Dated

Ac to go.

C.F.34. Endorsement.

PROCEEDINGS / MEMORANDUM OF THE Chief Engineer, P.W.D.(G.B.&R).

Post Box No. 410 *Telegraphic Address* Quyadamica.

Name H.R. Dogra Esq., B.Sc.,

No. 3212-AD *dated* 15th August *1940.*
40-CR.

Short title Establishment - Water Works - Bellary Municipality - Hagari Pumping station - Fixation of pay.

READ—the following:—

From the Superintending Engineer (Public Health
u.o. No.856-C dated 13-8-40.

Submitted to Government with reference to their telephone message dated 30th July 1940.

for Chief Engineer, P.W.D.

To the Secretary to Government,
Education and Public Health Department.
with a copy of S.E.(P.H.) No.856-C/13-8-40
and No.710 G. dated 11-12-36.

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ska/15-8-40.

P.T.O.

8

-2-

Copy of U.O. No.856-C dated 13-8-40 from the Superintending Engineer (Public Health).

A copy of this office No.710-G dated 11-12-1936 with appendices I and II is enclosed.

Spare copies of Appendix III (about 170 pages) containing proposals fixing strength and scales of pay for individual municipalities are not available. A copy of it will be taken and sent separately if required by Government.

To

The Secretary to Government,
Education & Public Health Department.

No. 710-G., dated 11th December 1936.

Sir,

Engineering Establishment in Municipalities -
Fixation of strength and scales.

S.G.U.O.No. 2236-A-1-E-2-P.H., dated 20/1/36.

I enclose my proposals fixing the strength and scales of pay of the Engineering staff in the several municipalities. These cover the whole Engineering staff in municipalities as against the instructions of Government to frame the strength and scales for Water Works and Drainage staff only as any consideration of the Water Works and Drainage staff separately and isolated from the Public Works staff is not desirable and will not present a complete and comprehensive view. Furthermore, in the case of certain small municipalities or those having no water supply or drainage schemes in operation only one Engineering subordinate will have to supervise all the Engineering works and his pay where there are water works or drainage works will have to be divided proportionately and charged to the respective accounts. And when services of draftsmen and tracers are allowed to the Municipal Engineer in general control of the Engineering works in all branches their service will be utilized for duties in all branches and cost charged proportionately to each branch. Hence the strength of the Engineering staff even on the Public Works side has had to be considered and fixed in the interests of the efficiency, economy and in view of financial capacity of the Municipality concerned. The Executive Authorities of the several Municipalities have also been generally consulted in the matter before fixing up the strength and scales of pay and as far as possible the financial capacity of the Municipality has been given due consideration and the establishment proposed in such of those Municipalities having water supply

or

or drainage or both is within the limits of the percentage of establishment charges fixed by the Government in most cases.

Re: the suggestion of the Secretariat asking to propose suitable classification for the various posts and to recommend uniform scales for posts included in such classifications, I have to observe that it cannot be done on the lines of the scales and classification adopted in the District Board Service for the mere reason that work in the Municipalities differ very widely from that in the District Boards. The District Boards have mostly roads and bridges and buildings to construct or maintain while in Municipalities there are in addition costly water works and drainage installations requiring special knowledge, constant close supervision and control. The work requires different classes of subordinates with different designations each doing specific duties. As such it has not been possible to club the different class of subordinates into a smaller number of categories. I have however made an effort to bring them under suitable classes and categories, limiting the classifications as far as possible Uniform scales of pay have not also been possible under such category as the responsibilities, nature and extent of work and the arduousness thereof differ in proportion to the capacity of the installations in which these were employed.

In the District Board service there is an organised superior staff of District Board Engineer and Assistant Engineer and as such it is possible to have subordinate staff of minimum qualifications viz., a Lower Subordinate Certificate of College of Engineering, styled Overseers divided into two grades, the number varying in proportion to the magnitude of work in each district. Such superior Engineering Officers are not available in all Municipalities as only 25 of these have now been provided with Municipal Engineers and the rest will not have an Engineer for some years in most of these cases. Recruitment to the Subordinate Engineering staff in District Boards is only to the

II Grade

II Grade Overseer for which Lower Subordinates will be taken and when these gain experience and vacancies in the I Grade occur, promoted thereto: whereas in such of the Municipalities which require subordinates of a higher qualifications capable of undertaking higher responsibilities from the outset, men with Upper Subordinate Engineer, or even Engineer qualifications have to be recruited DIRECT. Hence the present designations of Supervisors and Overseers have been retained as different categories of posts. The Supervisors will be called upon to do the design and execution of important works relating to water supply and drainage in the Municipality under the control of this department. They also afford a fruitful source of recruitment to the Municipal Engineering Service when vacancies occur therein.

In addition to the Supervisors another category is introduced viz., Assistant Engineers - as such are required in the 3 Municipalities of the I Grade. Madura, Trichinopoly and Coimbatore. These Assistant Engineers will be outside the provincialised Municipal Engineering Service constituted in G.O.No. 727 L & M., dated 22nd February 1936. But they could be absorbed in the service if found suitable as vacancies occur.

I agree that the designation Sub Overseers may be dropped as such subordinates will not be employed in future the lowest category being an Overseer. Further, the training of such class of subordinates has long ago ceased. The existing men will continue on their scales of pay as Overseers till they retire.

As services of draftsmen and tracers are absolutely necessary in most of the municipalities, these have also been provided as common staff under the control of the Engineer or Supervisor. In their absence, the time and labour of the outdoor Supervisors, or Overseer have to be spent on drawing and estimating work which results in loss of efficiency - nor could the outdoor staff find sufficient time to do these

duties

duties. The scales of pay of draftsmen are fixed at a lower scale than that adopted in the District Board Service as these rates are quite reasonable.

In fixing the strength of Engineering Subordinates, I have adopted as a fundamental principle that a separate subordinate should be made available for water works or drainage wherever these exist. Of course where only partial or temporary installations are working as at Kumbakonam and Srirangam, etc., the rule is relaxed and a single subordinate controls all Engineering works, and his pay is divided among these accounts.

In Municipalities having no water supply or drainage works whether a Supervisor or Overseer is employed is decided on the needs and financial ability of the Municipality.

PUMPING STATION STAFF :- Two classes of drivers have been provided - the head driver (designated as Superintendent, Mechanical or Electrical) and the other Ordinary shift drivers and in each class 3 grades have been provided based on the work of the station and the horse power of the plant with suitable scales of pay to cater to the needs of the different requirements of different Municipalities. The head drivers (Superintendents) who are responsible for the proper upkeep of the station take also a shift and in addition have charge of the station and maintain log books and do other important and responsible duties besides carrying out running repairs with the help of the fitter: hence their higher scale of pay. It has not been possible therefore to adopt the suggestion in the Secretariat notes that a small allowance be given to these head drivers. The staff required in mechanical plants (steam and oil engines) and the electrically worked have been kept under different classifications. The latter do not require so much skill and will not be called upon to do so much arduous work as the former and so do not require

grades are fixed in terms of the attention and responsibilities involved based on the capacity of the plant. In view of this principle it has not always been possible scrupulously to keep in view the financial capacity of the Municipal Council in fixing the grade and scale of pay e.g. Adoni, a III Class Municipality will require when the sanctioned Hagari Scheme is executed a II Grade driver on account of the big capacity of the plant and the distance of the head works from the town.

If any municipality has more than two pumping stations a Mechanical Engineer for control of all these stations is considered a better arrangement instead of a Superintendent for each station. Such an arrangement is now possible at Madura in view of a very large number of pumping stations 8 in all, 6 drainage and 2 water works pumping stations; and as such a Mechanical Engineer of the I Grade is provided for Madura Municipality.

Necessary firemen, oilers and cleaners one for each shift are provided for. A Headworks or Pumping Station fitter is also provided for each station.

Filter operators, meter readers and meter mechanics are allowed wherever necessary.

Pipe line fitters, turncocks, fountain cleaners, etc. are fixed suitably to the length of pipe lines in each Municipality.

Road coolies have not been included in these schedules as these will have to be appointed and charged to maintenance estimates of roads whenever required.

The

The qualifications etc., required against each post is given separately as an annexure II to this note.

As a special case hill allowances due to high cost of living are provided for the staff at Hill stations; Ootacamund, Coonoor and Kodaikanal as follows:

Rs.10/- for those whose initial pay is between Rs.50/- & 100.

7-8-0 -do- Rs.30/- & 49

5-0-0 -do- Rs.20/- & 29.

2-8-0 -do- below Rs.20/-

It is necessary that scales of pay for temporary posts required off and on for the execution of schemes should be also standardised. As these posts are only temporary lasting perhaps from six months to 3 or 4 years, it is not generally possible to obtain suitable hands readily for such temporary services. The rates adopted should therefore necessarily be a little higher than those allowed for permanent men. I give below a list of posts which will ordinarily be required on execution which the scales as I consider reasonable.

Temporary Engineers.		300--25--500	On execution only
Assistant Engineers.	..	200--10--300	
Supervisors.	..	80--5--150	do.
Overseers.	..	60--4--100	do.
Draftsmen.	..	60--4--100	do.
Maistries.		40--2--60	do.
Lascars and peons.		25--1--35	do.

The starting pay of the persons selected will be fixed according to qualifications and experience. G.O.No.3764 L.& M. dated 16-9-1935 will have to be suitably modified to permit of this being done as against the minimum in the scales admissible. The pay of these men will be charged to the special establishment charges or petty

on supervision

supervision provided in the estimates. The number and nature of staff to be appointed will be decided in each case commensurate with the extent of work and outlay involved in each year. These posts also will be filled up by the Sanitary Engineer from lists maintained by him or by advertisement.

G.V. Rao,
10-12-36
Sanitary Engineer to Govt.

APPENDIX I.

Municipal Engineering Establishment - Water Works, Drainage and Public Works-

Class I.- Engineering staff - Civil.			
Category I.	Assistant Engineers.	..	150-20/2-250
	Supervisors...	..	75-10/2-125
	Overseers. ..	..	50-5/2-75
	4. Draftsman - I. Grade	..	60-5/2-90
	" - II "	..	40-4/2-60
	5. Tracers.	..	25-1/2-35
	6. Drainage Superintendent.	I	50-5/2-75
Class II. - Pumping Station & Workshop staff.			
	Mechanical Engineer I Grade	..	250-30/2-400
	do. ..	II "	150-20/2-250
	Superintendent, (Mechanical)	I Grade.	100-10/2-150
	do. ..	II Grade.	75-5/2-100
	do. ..	III "	50-5/2-75
	3. Driver	I "	50--5/2--75
	"	II "	40--4/2--60
	"	III "	30--4/2--50
	4. Superintendent (Electrical)	I "	80--10/2-120
		II "	60--5/2--80
		III "	40--5/2--60
	5. Electrician	I "	35--3/2--50
	"	II "	30--3/2--45
	"	III "	25--3/2--40
	6. Switch Board Operator.	I "	20--1/2--25
	"	II "	125-15/2-200
	7. Workshop Foreman	I "	75-10/2-125
	"	II "	30--4/2--50
	8. Turner.	..	20--1/2-25
	9. Blacksmith	..	12
	10. Hammerman	..	

11. Bellowsboy

12. Headworks Fitter --I Grade .. 30--4/2--50

II " .. 20--3/2--35

13. Fireman .. 20--2/2--30

14. Oiler .. 15--1/2--20

15. Cleaners (pumping stations) .. 12--1/2--15

16. Coal-cooly .. 10

Class III. Distribution Staff.

(a) Water Supply.

Category I. Pipe line fitters. I Grade. 30--4/2--50

II " .. 20--3/2--35

2. Meter Readers. .. 25--3/2--40

3. Meter Mechanics. .. 30--3/2--45

4. Tap Inspectors. " II .. 25--3/2--40

5. Turncocks. .. 15--1/2--20

6. Fountain cleaners. IV .. 12-1/2--15

7. Fitter cooly. " III .. 12

(b) Drainage.

8. Drain cleaners. " II .. 12

9. Drain boys. " III .. 10

Class IV. Miscellaneous.

Category I. Agricultural Demonstrator .. 75--10/2--125

Sewage Farm Superintendent I Grade. 75--10/2--125

" II .. 50--5/2--75

" III .. 30--3/2--45

2. Filter Operators I " .. 50--5/2--75

II " .. 30--3/2--45

3. Road Roller Driver I " .. 50--5/2--75

II " .. 30--3/2--45

4. Maistry. .. 20--1/2--30

5. Lorry driver .. 28

6. Cleaners.	..	12--1/2-15
7. Lascars.	..	12
8. Peons.	..	12--1/2-15
9. Gardener.	..	12
10. Cartman.	..	12
11. Watchman.	..	10

Allowance.

Conveyance allowance - Municipal Engineers (Motor car)	I Grade.	50/-
	II ,,	40/-
	III ,,	30/-
Supervisors - Motor car		30/-
Motor cycle		20/-
Jutka or horse		15
Overseers and others- Cycle		4

APPENDIX - II.

Qualifications for posts in the Engineering establishment under Municipal Councils.

NAME OF POST.	MINIMUM QUALIFICATIONS.
1. Assistant Engineer.	(a) The Engineering certificate of the Thomason Civil Engineering College, Roorkee; or
	(b) A pass in parts A and B of the Associate Membership examination of the Institution of Engineers (India); or
	(c) One of the Engineering degrees of Indian Universities mentioned in Schedule 1; or
	(d) An Engineering degree of one of the Universities mentioned in Schedule II, under the conditions mentioned in that schedule:
	(e) A pass in sections A and B of the Associate Membership examination of the Institution of Civil Engineers; or
	(f) A pass in the Associateship examination of the City and Guilds Institut (Imperial College of Science and Technology, South Kensington) in Engineering; or
	g) A pass in the Associate Membership examination of the Institution of Mechanical Engineers; or
	h) A pass in the Associate examination of the Bengal Engineering College in Mechanical Engineering; or
	i) The Civil or Mechanical Engineering Certificate of the College of Engineering, Guindy; or
	j) The Upper Subordinate certificate of the College of Engineering, Guindy; or the Civil Engineering Diploma of the Government Technical Institute, Insein, Burma coupled in either case with a practical experience of ten years, of which 5 years should be on water supply and drainage scheme.
2. Supervisor.	(a) The Upper Subordinate certificate of the College of Engineering, Guindy, or the Civil Engineering Diploma of the Government Technical Institute, Insein, Burma with

(b) A certificate granted on the completion of the Plumbing course of 2 years in the Government School of Technology, Madras.

NAME OF POST.	MINIMUM QUALIFICATIONS.
	(b) Any of the qualifications laid down for Overseers coupled with practical experience of ten years of which two years should be in Sanitary Engineering.
3. Overseer.	(a) A certificate of Lower Subordinate class of the College of Engineering, Guindy; or
	b) A certificate of Sub-Overseer issued by the Overseer Examination Board, Bengal or by the College of Engineering. Poona; or
	certificate as Lower Subordinte of the Thomason College, Roorkee, or
	i) A certificate of the Lower Subordinate class of the Engineering School, Vizagapatam; or
	e) A certificate obtained after a course of study in the Upper Subordinate Engineering class in the Government Technical Institute, Insein, Burma.
4. Drainage Superintendent.	S. E. Diploma of the Victoria Technical Institute, Bombay.
5. Draftsman.	(a) A certificate of the Lower Subordinate of the College of Engineering, Guindy;
	b) A certificate as Mechanical Draftsman or Draftsman and Computor of the Thomason College, Roorkee; or
	(c) A certificate as Sub Overseer issued by the Overseer Examination Board, Bengal or by the College of Engineering. Poona; or
	(d) A certificate of training in one of the Technical Institute of the Presidency or in the Mysore Technical Institute, supplemented by either a Group certificate in Surveying or a Group Certificate in building Construction granted under the authority of the Government of Madras; or
	(e) A certificate of the Lower Subordinate class of the Engineering School, Vizagapatam; or
	(f) Holder of a draftsman Diploma of the College of Engineering, Guindy.
6. Mechanics and Head Water Works fitters	(a) A certificate of competency for water works head works fitters granted under the authority of the Government of Madras; or
	(b) The L.M.E. Diploma of the Government School of Technology, Madras.
Water Works Pipe Line Fitters.	(a) A certificate of competency for water works pipe line fitters granted under the authority of the Government of Madras; or

₹.21

Name of post.	Minimum qualifications.
7. Engine drivers other than drivers of steam or motor road rollers.	A certificate of competency for engine driver or boiler attendant granted under the authority of the Govt. of Madras or of the Govt. of Bombay.
8. Superintendents (Mechanical) of the water works or drainage pumping station..	For I and II Grades. Same as item 7 with not less than 5 years' experience as a driver.
9. Drivers of Steam or motor road rollers or of internal combustion engine.under 10 B.H.P. working for pumping drinking water supplies.	A certificate of competency of service granted under the authority of the Govt. of Madras.
10. Meter Readers	General Education qualifications up to S.S.L.C. and preferably with some knowledge in the repair of meters.
11. Meter Mechanics.	Qualification of a mechanic with experience in repairing meters or like instruments.
12. Superintendent (Electrical) of the water or drainage pumping station.	A L.E.E. of the School of Technology Madras, or Victoria Technical Institute, Bombay, together with satisfactory experience on electrical installations for a period of at least 3 years or a certificate of competency in oil engines in lieu thereof.
13. Electrician.	A certificate to show that he has served for not less than 2 years in a power or generating station; or that he has undergone satisfactory course in electricity in a recognised institution.
14. Sewage Farm Superintendent.)) 15. Agricultural Demonstrator.)	B.Sc. (Agriculture) with experience.
F6. Filter Operator.	Practical experience in the maintenance of filters.
17. Special posts of Mechanical & Electrical Engineers in charge of groups of pumping stations.	Mechanical. B.E.(Mech.) or Diploma in Mechanical Engineering with at least 2 years experience on engines and boilers and pumping installations. Electrical. B.E.(Electrical) or diploma in electrical engineering with at least 3 years experience in -- electric generating station and pumping installations.

Name of post.	Minimum qualifications.
17. Workshop Foreman.	1. M.E. Diploma of the Engineering College, Guindy, with 2 years practical experience in workshop.
	2. L.M.E. Diploma of the Govt. School of Technology, Madras with 5 years experience in workshops..
	3. L.M.E. Diploma of the Victoria Jubilee Technical Institute, Bombay with 5 years experience in workshops.

Scott. II—10 (a)—36,003—21-1-18. (6)

E & P.H. DEPARTMENT.

23/22/8

Subject

Estt - water works - Bellary mul. cl - Hagari Pumping station - Asst. driver Fixation of pay - Sanctioned -

READ AGAIN G.O. No. ....., dated 191

" " " " ..... " 191

READ ALSO:-

p1 cf. C. No. 19597, From the Inspector of mul. cls. & LBs, No. 14058-4 dated 2-5-1940.

p5 cf " " 26541 " " C.E.P.W.D (GB&R) " 2247 AD/40-C.R. " 29-6-1940

p7-24 cf. 33764 " " —Do— " 3212-AP/40-CR " 15-8-1940.

ORDER. Misc. P.H. No. 3850, dated 22-8-1940.

Pending issue of orders fixing the strength and scales of pay of the establishment under section 70 (3) of the M.D.M. Act Sanction is accorded to the appointment by the Bellary municipal Council of an assistant driver in the Hagari pumping station in the scale of Rs 30-3/2-45

p5 cf

To

The Commissioner Bellary mplty thro the C.M.C.

" Inspector of mpl. cls. & LBs

" C.E. P.W.D (GB&R)

SRV 21.8.40